

**DuBois Integrity Academy
Governance Board Meeting
Tuesday, September 17, 2024
749 Main Street
Riverdale, Georgia
Auditorium
6:30PM
Agenda**

Roll Call- Mr. Culver, Col. Morris, Ms. Ross & Ms. Lewis

Meeting Called to Order- 6:42pm

Approval of Agenda: Ms. Lewis motioned to approve the agenda; Mr. Culver second (carried unanimously)

Approval of Previous Minutes- Ms. Lewis motioned to approve, seconded by Mr. Culver (carried unanimously)

Special Recognition- Remembered Ann Almond and who she was to DIA; Celebration Service this Saturday September 21, 2024

Financial Report: Presented to Board with Q & A opportunity

We will need to meet for a possible budget amendment based on our final FTE Number.

Executive Director/Principal Report

- 1. Safety & Security Review- A lock down drill is planned for 9/18/2024. Reviewed the lock drilled that was had on 9/13/2024 with the staff of DIA. We now have armed law enforcement officers on all our campuses during the day. From 8:30 AM to 2:30 PM the sheriffs are on each campus, and we have our security company in place for before care and after care daily. We perused the Safety Plan that has been established and put at each campus. Panic Buttons have been installed at each campus if there is ever a need for law enforcement immediately.**
- 2. PBIS- Mr. Scott enlightened how DIA is one step away from Distinguished rating in the state. The school climate specialist was very impressed with how our students answered questions concerning how they are being taught PBIS Expectations.**
- 3. GMAS County/State Comparison 2024- Out Performed the District in all grade band except 3rd Grade. 8th Grade outperformed the state in Reading & Science. Waiting on Math scores.**
- 4. School Opening Review- Robotics, Parent Symposium, Grandparents Day "Goodie's w/ Grands" over 500 grandparents/guardians participated. They had an arts and crafts activity that they made and shared a treat.**

5. **Staffing Update-** Staff shifts to strengthen instruction and intentionality of support teachers. K & 1- LaKeesha Jones AP; Rodney Price Dean of Students; 2nd & 3rd- Dr. Chenee Gilbert AP and Christopher Saunders Dean of Students; 4th & 5th- Ashley Jackson Interim AP and Donald Freeman Dean of Students.

Substitute Training with Ms. LaTrilya Howard where she created a DIA on substitute pool. This way we can be cost-effective when teachers are absent. Also, we reviewed the Classroom Management training that Ms. Howard led where she began to inform teachers of tools and strategies to properly keep order in their classes.

Mind Set training is getting ready to take place to properly teach how to restrain students. PBIS team is preparing for Chicago for professional development. Leadership Team is going to COGNIA training on Friday.

6. **School Operations/Facilities Update-**
FTE count is going forth right now, so we are working collaboratively with Dr. Payne, Dr. Yusuf, Mr. Scott, Ms. Bowman, Mr. Cason & Mr. Jones.
PBIS ordering taking place for celebratory event for our scholars.
Our buildings are up and running properly and the gym expansion is about to break ground.
7. **SCSC Monitoring Update**
Due October 1st Mr. Cason & Mr. Jones have been working to get the information uploaded to meet the deadline.
8. **Sports-** We partnered with the City of Riverdale Sports in order for our elementary school to have teams to go against. We will have DIA teams that will compete in the city sports league.
Mr. Lewis spoke to the year getting off to a great start. Flag Football, Volleyball and Cheer.
9. **Old Business-** Double Courtyard Building is the floor plan selected for the new gym addition.

Action Items- None

Public Comments (3 minutes)- Letter read from a parent about getting test scores sent home in a timely manner so parents can properly help their scholars.

Board Questions & Comments

Meeting Adjourned- Meeting Adjourned at 7:50pm