

**DuBois Integrity Academy  
Governance Board Meeting**

**Tuesday, October 15, 2024**

**749 Main Street**

**Riverdale, Georgia**

**Auditorium**

**6:30PM**

**Minutes**

🗳️ Roll Call- ,Col. Morris, Ms. Lewis, Mr. Culver, Atty. Mack, Mr. Mitchell, Ms. Ross & Mr. Merritt.

🗳️ Meeting Called to Order- 6:37pm

🗳️ Approval of the Agenda- approved with changes, motioned by Ms. Lewis, seconded by Atty. Mack, carried unanimously.

🗳️ Approval of Previous Minutes motioned by Mr. Mitchell, seconded by Ms. Lewis

🗳️ Special Recognition- Mr. Cason recognized the Assistant Principals and introduced New Assistant Principal as [Ashley Jackson](#) at our Fountain of Faith campus.

🗳️ Financial Report/Audit Review- Edtech team was introduced, they presented the financial update.

🗳️ Executive Director/Deputy Superintendent Report-

1. GMAS Math District/State Comparison 2024- Dr. Payne reviewed the data that compared the school scores to the state, and district.

2. Academic Strategy Update/Middle/Elementary- Mr. Scott addressed the challenge of work they have to do. Dr. Yusef spoke about one way the school can help with Math achievement, which is called Number Talks. A mental math strategy that helps children with math fluency. Teachers will get trained first and then it will be implemented with the students through modeling. Mr. Scott spoke about differentiated instruction and ensuring that when teachers are planning they meet all learners. Dr. Yusef also spoke about Relay Coaching that will be helping build teachers, helping them plan their lessons and assessments, and increase their pedagogy. Dr. Yusuf addressed the question that teachers have been receptive. Mr. Scott spoke about how the way that the math standards have changed, we have to teach it differently. Mrs. Howard spoke about professional development and how the consistent training has been implemented and helpful.

3. Renewal Process & Visit- starts in November through January and decisions will be made in February. There are 3 elements in the renewal process: Academics, Financials, and Operations.

**4. School Safety & Security-** We have had the intruder drill, and each campus has a law enforcement officer. An incident occurred with a student who played the gaming system and made a comment to threaten the school. The police were notified via the gaming system. The student and parents met with school administration upon returning to school. It appeared to be an honest mistake, and it was a learning experience for the student.

**5. Emergency system installed in the middle school.** The middle school was the pilot school. Each teacher receives a security badge. When you press the button on the security badge the front office is alerted, and the authorities are notified.

### **Athletics**

All teams are doing well. Flag football and volleyball are undefeated. Coaches are doing a phenomenal job coaching and taking care of the kids. Cason and Puryear are great at making sure that we get everything that we need. Flag football had team pictures today. October 26 is 8th Grade Recognition Day.

Mr. Cason recognized the PTO Presidents and Secretary being present for the Elementary and Middle schools.

### **School Operations/Facilities Update-**

Mr. Cason addressed that the facilities have been repaired and the budget may be changing.

**Old Business None**

### **Action Items**

- 1. Authorize Executive Director to submit FY24 audit to GaDOE as presented.  
(Tabled)**

**Public Comments (3 minutes) In-Person Only - Mr. Cason introduced the public comment form that is presented for anyone who would like to speak.**

**Board Questions & Comments-** Mr. Scott gave shout out to Mr. Moody, who had 100% of his students to pass the Math EOC. He also gave a shout out to the DES department who had their students outperform the state on the GAA.

**Meeting Adjourned at 7:44pm**