

**DuBois Integrity Academy
Governance Board Meeting**

Tuesday, February 27, 2024

749 Main Street

Riverdale, Georgia

Multi-Purpose Room

Minutes

🚩 Roll Call: Col. Morris, Mrs. Ross, Mr. Mitchell, Atty. Mack, Mr. Merritt

🚩 Meeting Called to Order at 6:35pm

🚩 Approval of Agenda: - motioned to approve by Atty. Mack seconded by Mrs. Ross, carried unanimously.

🚩 Approval of Previous Minutes motioned to approve by Atty. Mack was seconded by Mrs. Ross, carried unanimously.

🚩 Special Recognition- Dr. Payne and Mr. Scott recognized Dr. Hudson who spoke about the Science Fair. She spoke about how there were 1st, 2nd, and 3rd place winners. The students received special recognition certificates, metals, and awards. The first-place winners received a trophy, medal, and gift card. Mr. Scott also gave special recognition to our STEM department with the work they have done using drones. They would like to participate in drone competitions next year. They are in the Robotics/Lego competition now.

🚩 Financial Report/CPF- report was reviewed by Ashley, Peter and their team.

🚩 Executive Session Atty. Mack motioned, and Mr. Merritt seconded, carried unanimously. The executive session started at 6:51pm and ended 7:16pm. No actions were taken only discussions on a legal matter & a personnel matter.

🚩 Superintendent/Deputy Superintendent Report

1. Academic Update/Data Review- Principal Jones spoke about the Saturday school and spoke about the engaging activities that prepare students for the GMAS test.

2. SCSC Monitoring Findings & Recommendations- DIA submitted a required Corrective Action Plan (COR) by the deadline of 2/20/2024. The recommendations and corrections were reviewed by the Board.

3. FY24 Budget Amendment & FY25 Budget Timelines- FY24 hearings are March and April. The FY25 hearings will take place in April & May.

4. PTO update- Officer Elections to take place next week.

5. Renewal/Replication Process- coming up next Fall and we are looking at doing a replication model in another location, maybe Middle Georgia. Dr. Liddell is involved. Dr. Payne spoke about the Cognia training for accreditation with Shandra Jones. We are still considering the Blue Ribbon process as well. Dr. Liddell advised to take it one step at a time, it's not a quick process.

6. Facilities Review- the modular village is open and everyone is excited about the space that they have waited for. Main Street is involved in a pilot security alert program. We have also been selected to participate in a pilot safe room program designed to provide students and staff with a safe place to go in case of intruders.

7. School Operations Update- Technology enhancements continue throughout all campuses.

8. Sports & Events- Mr. Lewis, athletic director, spoke about the season ending for boys and girls' basketball, cheerleaders, and Eaglette Dance team. This Saturday they will have a banquet. Graduations will be coming up May 22nd for 8th grade & 5th grade and May 21st for Kindergarten at Light of Joy Church.

 **Old Business None**

Action Items

1. Mr. Cason and Principal Jones reviewed each policy and explained the changes that were made based on the findings.

(a) Adopt Revised Governance Board/Staff Conflict of Interest

Policy- motion to adopt by Atty. Mack second by Mr. Merrit, carried unanimously

(b) Adopt Revised Parents Bill of Rights- motion to adopt by Atty.

Mack second by Mr. Merrit, carried unanimously.

(c) Adopt Revised Mandated Reporter/Child Abuse

Policy- motion to adopt by Atty. Mack second by Mr. Mitchell, carried unanimously.

(d) Adopt Revised Financial Policy- motion to adopt by Atty. Mack second by Mr. Mitchell carried unanimously.

2. Adopt 2024-2025 School Calendar - Dr. Payne reviewed how we follow Clayton County Schools Calendar. Motioned to approve by Atty. Mack, seconded by Mrs. Ross, carried unanimously.

3. Adopt School Class Size and FTE Count for 2024-2025 School Year-

Mr. Cason reviewed the proposed class size & student count.

Motioned to adopt by Atty. Mack and seconded by Mrs. Ross.

Carried unanimously.

 **Public Comments (3 minutes)- comments were opened to public, Kindergarten EIP teacher introduced herself.**

 **Board Questions & Comments Col. Morris thanked everyone for their hard work and attendance.**

 **Meeting Adjourned at 8:18pm**