

**DuBois Integrity Academy
Governance Board Meeting**

**Tuesday, January 16, 2024
749 Main Street
Riverdale, Georgia**

Held By Zoom Due to Weather Event

**6:30PM
Minutes**

🚩 Roll Call- Col. Morris, Mrs. Ross, Mr. Mitchell, Attorney Mack, Mr. Culver, Ms. Lewis

🚩 Meeting Called to Order at 6:38pm

🚩 Approval of Agenda Atty. Mack motioned to approve and seconded by Mrs. Ross.

🚩 Approval of Previous Minutes- Mr. Culver motioned to approve and seconded by Mrs. Ross.

🚩 Special Recognition- Dr. Payne gave special recognition to Mr. Freeman and Mr. Saunders. They have done an exceptional job as Dean of Students. Mr. Scott spoke about how Mr. Saunders is doing a great job as Dean of Students. Dr. Gilbert spoke about how Mr. Freeman knows the students by name and has built relationships with the students. Mr. Jones spoke highly of them as well.

🚩 Financial Report/CPF- Peter Laub reviewed and discussed the financial report. He went over the budget forecast from previous month to this month.

🚩 Superintendent/Deputy Superintendent Report

- 1. Academic Update- Comparison charts are completed for MAP testing for 3-8 and iReady testing for K-2 has been completed as well. Mr. Jones explained the intensified plan that**

is being implemented during the RIT time.

Mr. Scott spoke about their increase of the RIT time from 45 minutes to 1 hour. Mr.

Cason mentioned how we are having discussions about student performance and transitioning our students from 5th grade to 6th grade. We are looking at options such as Saturday school and after-school tutoring.

2. SCSC Monitoring Findings & Recommendations- Mr. Cason spoke about the findings broken into two categories, operational and financial.

3. FY24 Budget Amendment & FY25 Budget Timelines- Advertising for budget amendment public open hearings for March & April meetings upcoming as well as for FY25 Budget public open hearings conducted in April & May

4. Mandated Board training timelines discussed

5. Board Retreat Recommendations- still a public meeting but opportunity to do other things. It can be a place of our choosing to allow board members to dig deeper into agenda items and to strategically plan for the upcoming school years. Mr. Cason asked for suggestions from the board for dates and location. Ms. Lewis emphasized this is much needed now that we are going into our 10th year.

6. Board Conflict of Interest- documents will be ready for signing at the February Board meeting.

7. PTO update- Mr. Jackson and Mrs. Owens are working to get officers elected and in place.

8. Renewal/Replication Process- We are coming up on 10 years next school year. We are looking at a replication model in other parts of the state of Ga. This can be another item to discuss at retreat.

9. Facilities Review- Progress continues to be made at Main Street Campus, Church Street Library and Modulars at W. Fayetteville Rd. Campus.

10.School Operations Update – Working on Corrective Action Plan for SCSC due Feb 20.

11.Sports & Events- Mr. Scott spoke about an amazing week of Homecoming events. He gave kudos to the band and Eaglettes in the MLK parade in Fayetteville. Mr. Lewis spoke about the sports season and homecoming at Jonesboro High School. He received positive feedback from other athletic directors. Upcoming senior night, date TBA. Mr. Scott also thanked the parents for coming out to support our students.

🗨️Old Business- “The hate You Give”, 8th grade reading book had some inappropriate language and has been banned and will not be used by DIA. A Curriculum team has been established and will review books being read in classes beforehand to ensure that the materials are appropriate.

🗨️Action Items – no new items

🗨️Public Comments (3 minutes)- Col Morris asked if there is any public comments from anyone parents, staff, etc. Mr. Scott gave a big kudos to our elementary teachers and support staff who come out to support our scholars at the MLK parade. We are very appreciative for the amount of support. Dr. Payne gave Happy New Year. Mr. Cason gave thanks to the board for approving everyone to receive the governor’s bonus.

🗨️Board Questions & Comments- Dr. Payne asked Ms. [Lakeesha Jones](#) to speak about the Character Building Show for all K-5 students. Each grade level got to see the assembly show, and yoyo’s were sold. It was very successful and it went along with our PBIS building culture. Dr. Payne gave kudos to L. Jones for the work she has done with building the culture and reinforcing positive behavior. Mr. Cason spoke about the free tablets to those who qualified and Dr. Gilbert was able to help facilitate.

🗨️Meeting Adjourned at 7:47pm