

**DuBois Integrity Academy
Governance Board Meeting**

**Tuesday, September 19, 2023, 6:30PM
749 Main Street
Riverdale, Georgia
Auditorium**

Minutes

- ✚ Roll Call- Mrs. Ross, Col. Morris, Mr. Mitchell, Ms. Lewis, Mr. Merritt**
- ✚ Meeting Called to Order 6:41pm**
- ✚ Approval of Agenda- Motion to approve by Ms. Lewis and second by Mrs. Ross (carried unanimously).**
- ✚ Approval of Previous Minutes- Motion to approve by Mrs. Ross and second by Mr. Merritt (carried unanimously).**
- ✚ Special Recognition- Dr. Payne recognized new staff members Asst. Principal Dr. Chenee Gilbert and Ms. Cook-Brown Math Coach, and our new Parent Liaison. She also recognized the leadership team members.**
- ✚ Financial Report/Federal American Rescue Plan Grant (Pandemic) Update- Mr. Cason reviewed current financial report that will be complete in October. We are close to using up the funds from the Federal American Rescue Plan Grant. Our certified personnel will be getting the retention & signing bonus in October and February. We have invested in drones with our STEM program. Eaton applied for a grant for Orton Gillingham training and resources which is a reading intervention to help children with reading deficits. Grant opportunities with inspire are underway as well. Dr. Payne, Principal Jones reviewed the GMAS data to show the deficiencies in Math.**
- ✚ Executive Director/Principal Report**
 - 1. Facilities and School Opening Review- Mr. Cason reviewed the update of the modular opening. There have been some challenges with sprinkler system under modular, septic tank, paving, etc. Once permit is approved we will get a temporary CO to get into the modular. The staff and students at FOF have some 4th grade classes temporarily at Lakewin. The gym construction has become a challenge as well.**
 - 2. Staffing Update- We still have positions to fill and we are diligently trying to find staff members to fill. 5th grade Science, 6th grade**

Math, and a DES class. It has been very challenging to find teachers. We have to follow the Dept. of Education policies with those classes.

3. **School Operations Update- Title I Parent Meeting tomorrow, Grandparents Day, Parent workshops on Saturdays to cover various topics, volunteering, attendance, PBIS, etc. Mr. Scott spoke about the 8th grade events for this year. They will have an opportunity to go to Washington DC. Mrs. Hunt is also providing opportunities for the students to do high school tours at Elite Scholars, Stillwell, etc. Dr. Payne has partnered with our local district to ensure our parents have the opportunities to send their children to the next phase of schooling. Nutrition dept. has increased with more workers and are implementing the food quality by serving the food fresh and hot.**
4. **SCSC Monitoring Update- Mr. Cason reviewed the many documents, manuals, etc. that we had to upload. Everything has been submitted successfully and we are awaiting feedback.**
5. **Sports- Sports activities have started with Volleyball, and we have basketball and cheerleading tryouts upcoming.**

 **Old Business**

 **Action Items- Exploratory Year 2 Grant has to be approved for reimbursement. Motion to approve by Mr. Merritt second by Ms. Lewis and carried unanimously.**

 **Public Comments (3 minutes)- Parent had concern but her answers were addressed.**

 **Board Questions & Comments**

 **Meeting Adjourned at 8:04pm**