

**Du Bois Integrity Academy
Governance Board Meeting**

Monday, April 17, 2017
6479 Church Street
Riverdale Ga, 30274
Multi-Purpose Room
6:30pm

MINUTES

- **Roll Call:** (Col. Morris, Mr. Merritt , Ms. Lewis, Ms. Chapman, Mr. Culver, and Attorney Mack)
- **Meeting Called to Order: 6:38pm**
- **Approval of Agenda:** Motioned by Attorney Mack, 2nd by Ms. Lewis, carried unanimously
- **Approval of Previous Minutes:** Motioned by Attorney Mack, 2nd by Ms. Lewis, carried unanimously
- **Financial Report**
 1. **YTD Reports:** Mr. Cason presented financial reports. He discussed YTD reports and financial position. Explanation was given on why TRS was higher than budgeted. The explanation was that the salaries were combined on the line. This is why it is more than the budget amount. Financial reports will become a part of the official records for the board.
 2. **Budget Developments (FY18 OPEN HEARING):** We must have 2 open hearings on the budget. Col Morris convened the open hearing at 6:56pm. Salary budget was brought down to 57% which is lower than the initial budget. Mr. Cason stated that the \$111,802.00(2% Charter Commission fee) can be included in our percentage. This would total \$5,590,110.00. Title 1 and IDEA funds are in addition to the document that was presented this evening. Proposed grant writing to increase revenue. Ms. K. Bridgeforth has been appointed this job responsibility. Several grants have already been identified. DIA proposed 2018 budget curriculum components were discussed by the following: B. Davis(Study Island & Writing Curriculum), Dr. Mack(I-Ready & MAP data), Dr. Payne(MyOn & Writing), Dr. Liddell(MAP Data). \$251,000 total. Mr. Cason discussed the need and benefit to change our payroll company over the ADP. Mr. Cason discussed changing our health insurance to a new provider. This would help employees with attaining \$25,000 in life insurance, short/long term disability, and a new health saving account options. Open hearing was closed at 7:35pm.
- **Executive Director/Principal Report**
 1. **Testing Update:** We discussed what we did to help motivate the students' right before testing (Milestones March) and the PowerMy Learning professional video created by the company using DIA.
 2. **SCSC Performance Frame Work Report FY15:** The data presented from the Milestones(2016) and our Comprehensive Performance Framework report(based on last year) were presented. Mr. Cason and Dr. Payne stated that new gains will be evident based on the new curriculum changes that were implemented this school year. DIA must pass all 3 areas of the framework by year 4. DIA did not meet in the financial section but actions have been initiated to correct this section. DIA did not meet in the Operational and did not meet in the Achievement section of the framework. Other 1st year charters did not as well. We have developed a strategic plan to improve in all areas. Our goal is to be in compliance can by year three. The school's MAP data was discussed for the board by Dr. Mack. Significant gains were shown through reviewing comparative data from our 4th graders from last year who are our current 5th graders.

- **Old Business:** N/A
- **New Business:** Motioned by Attorney Mack, 2nd by Ms. Lewis, carried unanimously
 1. **ADOPT FY18 School Calendar:** Motioned by Attorney Mack, 2nd by Ms. Lewis, carried unanimously(**APPROVED**)
 2. **APPROVE FY18 Salary Budget:** Motioned by Attorney Mack, 2nd by Ms. Lewis, carried unanimously(**APPROVED**)
 3. **APPROVE Changing Payroll PEO & Benefits Program:** Motioned by Attorney Mack, 2nd by Ms. Lewis, carried unanimously(**APPROVED**)
- **Public Comments(3 minutes)** None
- **Executive Session (if needed):** N/A
- **Board Questions & Comments:** N/A
- **Motion to Adjourn:** Motioned by Attorney Mack, 2nd by Ms. Lewis, carried unanimously
- **Meeting Adjourned:** 8:27pm