

**DuBois Integrity Academy  
Governance Board Meeting  
Tuesday, December 14, 2021**

**749 Main Street  
Riverdale, Georgia 30274  
Multi-purpose Room  
Minutes**

**Roll Call- Col. Morris, Mr. Culver, Mr. Merritt, Ms. Ross**

**Meeting Called to Order: 6:45pm**

**Approval of Agenda- Motioned by Mr. Culver second by Ms. Ross (carried unanimously)**

**Approval of Previous Minutes- Motioned by Ms. Ross, second by Mr. Merritt (carried unanimously)**

**DIA Student & Staff Recognition:** Parade & Public Safety Building Dedication Dec. 4th we participated in the parade with Mr. Cason being the Grand Marshal. Our bus was decorated by our awesome art teachers. The students walked and chanted in the parade. The 6th graders got to perform a song at the Riverdale Town Center. The police department and fire department did a dedication of the new Public Safety Building on Sunday. Two of our scholars performed a song "Who Would Imagine a King?". All of the dignitaries of Clayton County were there. They did a wonderful job!

**Financial Report- Board was presented with the YTD report.**

**Executive Director/Principal Report**

- 1. Review Spending CARES II (CRRSA) & CARES III (ARP)-Budgeted items and expenditures are found on the school website in the parent corner. Some items include chrome books, hotspots, computers, etc.; Cares III budgeted items are also listed in the same area. Some of the funds were used for desk protective petitions, ionization systems, face masks, thermometers, etc. We are in compliance with State and Federal requirements by listing the various budgets and expenditures.**
- 2. Academic Plan- "Closing The Gaps" Part 2- We have administered our second round of iReady and we have seen significant improvement and growth. The teachers were excited to see the growth. We are waiting until January to conduct our second round of MAP. We are also going to be starting Achievement Academy around January 19th. Dr. Liddell was here to meet with teachers and go into classrooms to see the RIT groups and how well they are working. We have asked 35 teachers to participate in our Achievement Academy. It will be Mon.-Thurs., 2 days Math and 2 days Reading. We will also include 2nd grade in our Achievement Academy to help close their achievement gaps.**
- 3. Return to 100% In-Person Plan on January 4, 2022, parents have been notified. Virtual classes will end.**

4. **American Express Business Relationship-** Established to assist in both short-term and long-term financial needs.
5. **FY 22 Budget Amendment Calendar-** Budget amendment open hearings to be advertised and held in January & February 2022.
6. **School Operations Update-** We are using our facility grant; we will be upgrading the intercom system at the Church Street campus along with gate and signage installation at the Main Street campus in an effort to increase safety and security to students and staff.
7. **COVID UPDATE-** Our last test we had zero students and zero teachers to be positive, 100% are negative. We have had two Saturday vaccine clinics in December with about 400 shots being administered to students and families. We continue to administer mandatory weekly testing.

📌 **Old Business-** January Agenda will include recommendation to remove the drug testing requirement for new hires.

📌 **Action Items**

1. **Board Approval-Staff Retention/Signing Bonus Pool-** Mr. Merritt made a motion to approve the retention and signing bonus not to exceed 200k/ seconded by Ms. Ross. Unanimously approved after discussion

📌 **Executive Session – Not Needed**

📌 **Public Comments - No Public Comments**

📌 **Board Questions & Comments-** Board member Mr. Mitchell has resigned; we appreciate his hard work.

📌 **Meeting Adjourned - 7:59pm**