

**DuBois Integrity Academy
Governance Board Meeting
Conducted Via Zoom Virtual
Tuesday, December 15, 2020 6:30PM**

Join Zoom Meeting

<https://zoom.us/j/99323468812?pwd=QkZvTkdlQXhUVThWRWFkS3pQUXhWQT09>

Meeting ID: 993 2346 8812

Passcode: Rt9M7a

DIAL IN NUMBER

301 715 8592

Meeting ID: 993 2346 8812

Passcode: 626301

Minutes


- ✚ **Roll Call** Col. Morris, Attorney Mack, Mr. Culver, Mrs. Ross, Mr. Mitchell, Ms. Lewis, Mr. Merritt
- ✚ **Call to Order** 6:38PM
- ✚ **Approval of Agenda** Motion to approve agenda by Attorney Mack, 2nd by Mr. Mitchell (Carried unanimously)
- ✚ **Approval of Previous Minutes** Motion to approve minutes by Attorney Mack, 2nd by Mrs. Ross (Carried unanimously)
- ✚ **Special Recognition** DIA was awarded the Truett Cathy True Inspiration Award for 2021, we are the National recipient of \$350,000. Attorney Mack asked if will do a press release. Mr. Cason stated that Chick-fil-a will lead the press release. Mr. Culver asked how DIA became the National recipient of the Truett Cathy True Inspiration Award when we were in the running for the South Region. Mr. Cason and Dr. Payne explained how DIA was notified. Dr. Payne discussed prizes and support for students, teachers, and families who voted. Mr. Jackson and Mrs. Hunt received special recognition. Mr. Jackson handles parent concerns and heads up essential workers. Mr. Jackson and Mrs. Hunt are at the school everyday and take on dealing with the Social Emotional needs. They also identified 23 families in need; staff members donated \$5 dollars for turkeys and some families donated can goods. Boxes were made for families and they identified the ages so that age appropriate toys can be given to these families.
- ✚ **Financial Report**
 1. **YTD Reports** The YTD was discussed. We have applied for forgiveness of the PPE loan.
- ✚ **Executive Director/Principal Report**
 1. **Staff retention measures & FY 2021 recruiting** Staff received a 3% hold back payment today. Mr. Cason discussed how this increase is important in our efforts to maintain competitive salaries. All staff will receive an increase going forward of 3%. Essential workers received a stipend.
 2. **Academic Progress** Dr. Payne discussed this week's holiday events. Dr. Payne thanked Mrs. Davis for keeping the holiday events going. There is a performance tomorrow evening via Zoom. Parents and families are invited to log on. Dr. Mack discussed MAP testing.

3. **Safety & Preparation Report/Pandemic Plan** Dr. Worrell discussed the Pandemic Plan. The Pandemic Plan was developed from the template recommend by FEMA and covers procedure for preparing for known and unkown infectious diseases.
4. **CSC Leasing & Building Financing update** The CSC Leasing plan is on schedule.

Old Business

1. **Governance Board Training** The Governance Training is virtual, Feb. 2nd it has modules and quizzes. Mr. Culver: Said to Governance Board Members that you are able to download PDF's od the training and suggested that it would be helpful and informative.

Action Items N/A

-  **Public Comments (3 minutes)** Pastor Riley: Gave his Congratulations and stated that DIA was the talk of the Riverdale Town Hall meeting. Also stated that he knows we will win.
Ms. Lewis: stated she is not surprised we won the top prize in the nation.
Mrs. Byrd: stated that before she taught at DIA it was like teaching with her feet up on her desk. Teaching at DIA is the real deal!
Ms. Cole: is here to make children globally competitive
Ms. Reid: This is her work family.
Ms. Lewis: Thanked everyone for the Love concerning the passing of her Mother.

Board Questions & Comments N/A

Meeting Adjourned 7:54PM