

**DuBois Integrity Academy  
Governance Board Meeting**

**Open Public Hearing #2  
FY 2025 Budget**

**Tuesday, May 21, 2024**

**Main Street Campus  
749 Church Street  
Riverdale, Georgia 30274  
Multi-purpose Room**

**6:30PM**

**Minutes**

**Roll Call- Col. Morris, Mrs. Lewis, Mr. Merritt, Mr. Culver**

**Meeting Called to Order at 6:39pm**

**Approval of Agenda- Mrs. Lewis motioned to approve minutes, seconded by Mr. Merritt, carried unanimously.**

**Approval of Previous Minutes- Mrs. Lewis motioned to approve minutes, seconded by Mr. Culver, carried unanimously.**

**Special Recognition guest police officer Ortega, he is an added support to us and the safety of our students and school. Principal Jones and Mr. Cason spoke highly of him and all of his hard work for our school.**

- Open Public Hearing #2 FY 2025 Budget-the public has been notified. Meeting was conducted and open to the public for comments. Opened at 6:44pm. Closed at 7:21pm. Governor has stated about a raise but details of how much are forthcoming. Mr. Lewis spoke about the sports we will have Middle school sports: Fall Cheer, Flag Football (co-ed), Volleyball, Dance Team. Winter- Girls and Boys Basketball, Cheer. Spring- Baseball, Softball, Soccer. Dr. Payne spoke about the curriculum budget of using a 3 year subscription instead of year to year to save money. Dr. Payne spoke about a new math**

curriculum for K-5 to increase the rigor as opposed to the My Math curriculum. Mr. Merritt gave some suggestions as well. Upcoming CLIP meeting will have us tie in what we are spending with federal programs. Edits will be made to review at the next meeting. Public comments were welcomed and encouraged. Hearing closed at 7:21pm

#### Financial Report

The financial team reviewed the financial report. Mr. Cason commended them on their hard work with our finances.

#### Executive Director/Principal Report-

##### 1. Academics/GMAS Testing Update- we are just getting results in.

Improvement is needed. DIA opted to retest our 3rd and 5th graders and emphasized the importance of taking their time and not rush. We have had some strenuous circumstances with our 4th and 5th grade classes as we awaited getting into the modular village. It was challenging, our teachers did the best they could. We are expecting a turnaround next year. The state emailed that we will not have scores until August. In the next board meeting we will have graphs to show where we are in reading. Mr. Scott spoke about supporting our teachers with professional development and gifted endorsement. We are having to compete with districts who are giving the sign on bonus and increased salaries. We need to be able to give incentives to certified teachers. Mr. Jones spoke about calibrated clarity, we are all speaking clarity, but it is all different, we need to calibrate the clarity.

##### 2. Audit Preparation

3. Moving on Ceremonies- Dr. Payne spoke about the moving on ceremonies held today for our Kindergarten students. Dr. Gilbert spoke about the 5th grade ceremonies tomorrow at 10am. The students have been working hard on their performances. The students made a 5th grade song that they will present. Ms. L. Jones spoke about how the parents were very excited and gave good feedback. Mrs. Lewis spoke about her 8th grade dance experience, the students were beautiful, they behaved well, the decorations were beautiful, etc. Mr. Scott spoke about this being our first year with yearbooks for the 8th graders. They had a yearbook social where they were able to sign yearbooks. Today they had their Field Day at the Riverdale town center. He will be very glad to see them come across the stage tomorrow.

The 8th grade students were able to walk at each campus as well. Mr. Lewis did well with planning the field day. Dr. Gilbert spoke about the 5th grade tour and how the students were enlightened and gave them a taste of what Middle school has to offer. Col. Morris spoke about the Band performance and how well it was.

**4. School Operations Update – End of year close out underway. Facilities summer maintenance plan underway.**

**📌 Old Business**

**📌 Action Items**

**1. Approve Auditor Selection Recommendation-**

**Mr. Culver made a motion to select auditor**

**Bambo selection, seconded by Mrs. Lewis.**

**Carried Unanimously.**

**2. Approve FY 2025 Budget Tabled to next meeting.**

**📌 Public Comments (3 minutes)- Teacher Mr. N Johnson spoke about school experience.**

**📌 Board Questions & Comments- Col. Morris addressed Mr. Johnson and thanked him for his time here.**

**📌 Meeting Adjourned at 8:10pm**