

**DuBois Integrity Academy  
Governance Board Meeting**

**Tuesday, July 25, 2023 6:30PM**

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**Meeting Minutes**

- ✚ Roll Call- Col. Morris, Atty. Mack, Mrs. Ross, Mr. Mitchell, Mr. Culver, Mr. Merritt
- ✚ Meeting Called to Order at 6:33pm
- ✚ Approval of Agenda- Motion to approve by Atty. Mack, second by Mrs. Ross, carried unanimously
- ✚ Approval of Previous Minutes- Motion to approve by Atty. Mack second by Mrs. Ross
- ✚ Special Recognition- Mr. Cason and Dr. Payne recognized Ms. Anita Taylor in her passing. Sonja Lewis gave remarks of her as well.
- ✚ Financial Report/Federal American Rescue Plan Grant (Pandemic) Update- Mr. Cason reviewed we are closing fiscal year. Federal funds are being used and new items and furniture are being purchased for the new modular complex. Report from the state had an error that will be addressed.
- ✚ Executive Director/Principal Report- Dr. Payne spoke about the New Teacher Orientation and gave kudos to the Instructional coaches who conducted the orientation. We have started Pre-planning this week for all teachers and registration for parents will begin tomorrow with Open House occurring Aug. 3<sup>rd</sup>.
- ✚ 1. School Opening preparations- Mr. Cason reviewed the construction and modular opening updates.
- ✚ 2. Staffing Update- Critical positions have been filled as we have about 40 new staff members joining us.

**3. School Operations Update**

- ✚ Old Business
- ✚ Action Items
- ✚ Approve Mr. Mitchell appointment as DIA Board Member- Atty. Mack moved to approve and Mr. Merritt seconded, carried unanimously.
- ✚ Public Comments (3 minutes)- Col. Morris opened the floor to anyone to make comment or ask questions. Parent gave her concerns about communication regarding homework and test scores. Another parent asked about earlier drop off times and

opportunities to come into the school classroom. Mrs. Howard spoke about implementing a weekly folder to keep communication with parents concerning their work. We are also working with our teachers on teaching the standards.

✚ Board Questions & Comments Mr. Merritt applauded the policy in place that parents have to have a background check in order to be in classrooms with other students. Mr. Cason mentioned there will not be a meeting in August, next meeting will be Sept. 19<sup>th</sup> at 6:30pm.

✚ Meeting Adjourned- at 7:23pm