

**DuBois Integrity Academy  
2024-2025  
Parent and Family  
Engagement Policy**

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## **What is Family Engagement**

Family Engagement means the participation of parents and family members in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:

- (A) That parents play an integral role in assisting their child's learning.
- (B) That parents are encouraged to be actively involved in their child's education.
- (C) That parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.
- (D) The carrying out of other activities, such as those described in Section 1116 of Every Student Succeeds Act (ESSA).



## **About the Parent and Family Engagement Policy**

In support of strengthening student academic achievement, DuBois Integrity Academy (DIA) has developed this parent and family engagement policy that establishes the district's expectations and objectives for meaningful family engagement and guides the strategies and resources that strengthen school and parent partnerships in this District's Title I school. This plan describes DIA's commitment to engage families in the education of their children and to build the capacity in its Title I school to implement family engagement strategies and activities designed to achieve the district and student academic achievement goals

When schools, families, and communities work together to support learning, children tend to do better in school, stay in school longer and enjoy school more. Title I, Part A provides for substantive family engagement at every level of the program, such as in the development and implementation of the school improvement plan, and in carrying out the improvement provisions. Section 1116 of ESSA contains the primary Title I, Part A requirements for schools and school systems to involve parents and family members in their children's education. DIA will work with its Title I school to ensure that the required school level parent and family engagement policies meet the requirements of federal law and each include, as a component, a school parent compact.

## How It Is Revised

DuBois Integrity Academy invite all parents to attend various input meetings to review and revise the parent and family engagement policy, the school wide plan and our school-parent compact form. These meetings will be held virtually and in person throughout the school year. We also encourage any parent who wants to get involved in our Parent & Teacher Organization (PTO) should make it a priority to attend the Volunteer Trainings and meet all requirements for membership. Additionally, parent input and comments regarding these plans are welcome throughout the school year at [pfe@diak8.org](mailto:pfe@diak8.org) email which is monitored daily.

We also distribute an annual survey on our school website and parent email for suggestions on these plans and the use of funds for parental involvement. Parents can also provide feedback during parent meetings, workshops and activities during the school year and individually with the school's Parent Liaison.



## Who is it for?

All students participating in the Title I, Part A program, and their families are encouraged and invited to fully participate in the opportunities described in this plan. DuBois Integrity Academy will provide full opportunity for the participation of parents and family members with limited English, and with disabilities.

## Where is it Available?

The Parent & Family Engagement Policy is posted on the school's website. Hard copies are available in the Harry J. Riley Media and Resource Center located at 812 King Road, Riverdale, Ga for parents to review and update throughout the year. Parents can call and request a copy of the parents & family engagement policy to be sent home by their scholar or mailed to them.

## Reservation of Funds

DIA will reserve 1 percent from the total amount of Title I funds it receives in 2024-2025 to carry out the parent and family engagement requirements listed in this policy and as described in federal law. Furthermore, the Association for Supervision and Curriculum Development (ACSD) will distribute 90 percent of the amount reserved to Title I schools to support their local-level family engagement programs and activities. The district will provide clear guidance and communication in developing an adequate family engagement budget that addresses their needs assessment and parent recommendations.

If you have any suggestions, please email [pfe@diak8.org](mailto:pfe@diak8.org)

## Opportunities for Meaningful Parent Collaboration

Input and suggestions from parents, family members, and community partners are an essential component of the school improvement plan. All parents of students eligible to receive Title I services are invited to attend two meeting opportunities described in this section to share their ideas and suggestions to help the school and students to reach our student academic achievement goals.

### State of the School (Title 1 Meeting) *September 12, 2024*

All parents are welcome to hear the latest updates from DuBois Integrity Academy. We will also review and provide input into the district parent and family engagement policy and the Schoolwide Plan for the 2024-2025 school year. Notices regarding this meeting will be emailed to all parents in advance of the meeting. The district will also communicate information regarding this meeting on the school's website and text reminder application.

### School Improvement Forum (Title I Meeting) *February 12, 2025*

DuBois Integrity Academy will host a forum for parents and family members to participate in roundtable discussions to review the schoolwide plan, the school's parent and family engagement policies as well as provide input on the family engagement budget and topics for future event. Invitations will be sent home as well as email and text parents to notify them about the date and time of the forum.

- Parent and Family Engagement Budget
- Parent and Family Engagement Event
- Collaborate with leaders about academic goals and state of school

### Parent Teacher Conferences

DuBois Integrity Academy hosts regular scheduled parent conferences as needed to address the individual needs of each scholar. Calendar will be provided for the 2024-2025 school year. Unable to attend these meetings? Please visit [www.duboisintegrityacademy.org](http://www.duboisintegrityacademy.org) to review the meeting documents and minutes and leave your input.

Scan the QR  
Code to access  
the FY25 School  
Parent Compact



## **Building Capacity**

DuBois Integrity Academy will provide parent workshops and trainings during the school year to learn and discuss strategies to increase family engagement, improve school-family communication, and build ties with parents and the community.

***Of Parents*** - DuBois Integrity Academy will build the schools' and parents' capacity for strong family engagement, in order to ensure effective involvement of parents and family members and to support a partnership among the Title I school, parents, and the community to improve student academic achievement through the following school activities and programs.

Through a partnership with Inspire EDU DuBois Integrity Academy provides parent workshops and trainings to empower parents to be able to effectively facilitate their scholars learning experience both at home and in school. Many scholars received laptops from Inspire EDU for permanent use in their homes.

Communication between families and school is very important. Some of the ways that families can stay in contact with faculty and administrators are: PBIS, Email Announcements, Text Messages, Infinite Campus, and Parent Communication Folders. Parents may send questions to [info@duboisintegrityacademy.com](mailto:info@duboisintegrityacademy.com).

To promote and support parents and family members as an important foundation of the school in order to strengthen the school and reach our school goals. We will:

- Ensure that all information related to school and parent programs, meetings and other activities is published in both English and other languages upon request, posted on the school website.
- Partner with Pre-school programs, middle college and career ready resources, parent resource centers, and other programs (as applicable) to help prepare parents and their children for successful school transitioning.
- Share information in English and other languages upon request of the parents to understand the school's academic standards and assessments as well as the ways parents can monitor their child's progress and work with educators.
- Work with our parents to develop relevant trainings and helpful presentations to educate our staff on the importance of communication with parents and how to support student learning.
- Provide trainings to parents on how the Georgia Standards of Excellence, Georgia Milestone, how to monitor your child's progress, how to work with educators to improve student achievement and materials and training to help parents support their child's achievement, literacy training, technology, STEM training, and Title I Part A requirements to foster parental involvement.
- Provide necessary materials and handouts for parents at conferences, meetings and activities to help parents work with their child (children) for optimal achievement.
- Use our partners in education and community teams to improve awareness of the activities and events listed in the school parent and family engagement policy.
- Collect feedback from parents and family members at all events, provide ongoing surveys and post a link form on the school website in order to respond to parents' requests for additional support for parent and family engagement activities.

***Of School Staff*** – DuBois Integrity Academy will provide monthly trainings for staff members during their planning periods on strategies to improve communication with parents and ideas to increase family engagement with reading and math activities for our students outside of the classroom. Staff members will also share best practices during regularly scheduled faculty meetings.



# Parent and Family Engagement Evaluation

Each year, the Association for Supervision and Curriculum Development (ASCD) will conduct an evaluation of the content and effectiveness of this parent and family engagement policy and the family engagement activities to improve the academic quality of the Title I school through an annual parent survey and the School Improvement Forums.

Beginning in November, DIA will send home a survey and email a link to the survey for parents to provide valuable feedback regarding the parent and family engagement activities and programs. These surveys will also be posted on the district and school website

In addition to the annual survey, DIA will also use the School Improvement Forum to facilitate group discussions to discuss the needs parents of children eligible to receive Title I services to design strategies for more effective family engagement.

The ACSD will use the findings from the school forums and the survey results to design strategies to improve effective family engagement, to remove possible barriers to parent participation, and to revise its parent and family engagement policies.

## Accessibility

In carrying out the parent and family engagement requirements established by Section 1116 of the ESSA, the District Parent & Family Engagement Coordinator will communicate and collaborate with the Director of Special Education to ensure full opportunities for participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children including providing information and school reports in a language parents can understand.

### Get Involved – Join the PTO

#### How to Become A Member

- Attend and complete Volunteer Training Requirements.
- Pay dues \$10 annually. Cash App \$diaptoelem or \$diaptomiddle.
- Child must be enrolled for 2024-2025 school year.

### Parents want to Volunteer?

Any parent who wants to participate on campus for events, parties, cafeteria help, fieldtrips, field day, etc. must complete all volunteer requirements and be authorized to volunteer on campus. To get started complete:

<https://www.duboisintegrityacademy.org/parent-volunteering>

## Mark Your Calendars

DuBois Integrity Academy  
Open House  
August 2, 2024

Annual Title I Meetings  
September 12, 2024  
February 12, 2025

Virtual Parent Conference  
available upon request  
Mondays or Fridays

Goodies with Grandparents  
(K-5<sup>th</sup>)  
September 5-6, 2024

Curriculum Night (K-5)  
TBD

Curriculum Night (6-8)  
October 3, 2024

## Adoption

This Parent and Family Policy has been developed jointly and agreed upon as evidenced by the collected information from stakeholders. Upon approval of the CLIP and Parent and Family Engagement Policy by the State of Georgia, DIA will adopt this policy for the 2024-2025 school year. DIA will be distribute the policy in multiple ways to all stakeholders.

