

DuBois Integrity Academy

Governance Board Meeting Conducted Via Zoom Virtual Tuesday, October 20, 2020

6:30pm

Join Zoom Meeting

Meeting ID: 993 2346 8812

Dial In Option

301 715 8592

Minutes

- # Roll Call : Mr. Culver, Attorney Mack, Col. Morris, Mrs. Ross, Mr. Mitchell, Ms. Lewis
- # Meeting Called To Order 6:36PM
- # Approval of Agenda Motion to approve agenda by Mr. Culver , 2nd by Mrs. Ross
(Carried unanimously)
- # Approval of Previous Minutes Motion to approve minutes by Mr. Culver, 2nd by Ms. Lewis
(Carried unanimously)
- # Special Recognition Mrs. Davis discussed the creativity the teachers are using which increases student engagement. Dr. Mack provided examples such as virtual field trips, hands on experiments for the phases of the moon using Oreos, and 5th grade students had to create a business plan for a business model they created. Ms. Reid discussed teachers doing a good job with guided reading. Students are making rocks.
- # Financial Report
 1. YTD Reports An overview of the YTD was given to include surplus and COH numbers. The Board ask when we will have forgiveness on the PPP loan. Mr. Cason stated the application is not yet available.
 2. Update on QBE Funding FY21 Mr. Cason reviewed the QBE we projected. We are waiting to see how the FTE submission will come out. Col. Morris asked when will we have it submitted. The answer given was October 27th is the last day to submit.
- # Executive Director/Principal Report
 1. Building Safety & Preparation Report Dr. Payne discussed the parent night that will take place tomorrow, October 21, 2020. Mr. Cason discussed the building safety projects that have taken place, and are underway to include but not limited to hands free sinks, hands free toilets, handless hand sanitizer stations.
 2. Phase 1 Update Mr. Cason discussed where families, students, and our level of teaching stands during Phase 1.

3. Phase 2 Transition Dr. Payne discussed the Leaderships plan for Phase 2. The Leadership Team is still working on this plan. Mr. Culver asked how the Faculty feel about returning. Mr. Cason stated some are and are not ready. Attorney Mack asked about the policy if a student gets a positive test. Mr. Cason reviewed the procedure. Dr. Worrell discussed the policies that were updated in the handbook this year as well as the documents which cover DPH guidelines. Mr. Cason stated that once a decision is made, parents would have a two week window to make arrangements. The decision was made to table this item.
4. CSC Leasing & Building Financing The CSC Leasing & Building Financing was discussed. Closing on the Main Campus is going well. There will need to be a special called meeting for the location on Main Street.
5. Middle School Update The Amendment was signed for the Middle School
6. SCSC Monitor Visit Preparations The monitoring visit will be held November 19, 2020 Thursday at 1:00pm.
7. Chick-Fil-A Mr. Cason and Dr. Payne discussed the Chick-fil-A True Inspiration Award. Voting is Nov 7-Nov 21. The video will be sent to the Board.

✚ Old Business N/A

✚ Action Items

1. Authorization for Teachers and Staff to return to Building November 2, 2020
Tabled
2. Authorization based on Georgi DPH & CDC Data for selected students (Phase 2) to return to the building on November 9, 2020 at the earliest with flexibility to delay the date if needed. Tabled
3. Adapt Employee Policy to Allow For 10 days of paid sick leave for verified Covid-19 infection. Motion to approve by Attorney Mack, 2nd by Mr. Culver (Carried unanimously)
4. Adopt FY21 Attendance Policy Motion to approve by Attorney Mack, 2nd by Mrs. Ross (Carried unanimously)

✚ Public Comment (3 minutes) None

✚ Board Questions & Comments

✚ Meeting Adjourned 8:13PM