

**DuBois Integrity Academy
Governance Board Meeting
&
FY 2022 Budget Amendment
Open Hearing #1**

**Conducted Via Zoom
Under Emergency Covid-19 Provisions
Tuesday, January 18, 2022 6:30PM**

MINUTES

- Roll Call: Culver, Merritt, Ross, Morris, Lewis**
- Meeting Called to Order: 6:33pm**
- Approval of Agenda Mr. Culver motioned to approve the minutes with the addition of Healthcare Benefits and 2nd by Ms. Ross. (Motion carried unanimously)**
- Approval of Previous Minutes: Mr. Culver motioned to approve the minutes from previous meeting seconded by Mr. Merritt. (Motion carried unanimously)**
- FY 2022 Budget Amendment Open Hearing #1: 6:38pm, The meeting is open for public comments, they were instructed to raise their hands for any questions or comments. Amended Revenue Budget was presented and discussed in detail. Cares Grant funds were discussed in detail. There will be another Open Public Hearing next month to discuss expenses. Public Hearing was closed at 6:58pm. No Public comments.**
- Financial Report Board was presented the YTD report.**
- Executive Director/Principal Report**
 - 1. Academic Plan- "Closing The Gaps" Update- Dr. Payne reported that the coaches are looking at the data from MAP to group students for the Achievement Academy Tutoring. They will be instructed from 4:30-6:30pm and have their dinner and be dismissed. The second graders will have tutorials from 3:30-4:30pm to get them prepared for 3rd grade. We are preparing for the next steps to getting the tutorial started. We are strategic about those students needed to attend.**
 - 2. School Operations Update/COVID PLAN- For January, we have a test to stay program, staff and students are tested twice weekly. The last 2 tests our teachers and staff tested 100% negative.**
 - 3. FY 2023 Enrolment Plan Discussions- tomorrow there will be an information**

session for the new parents enrolling for the new school year. We will not be a hybrid school, but an open school for in person learning.

4. Review Board Conflict of Interest Policy- deadline by next board meeting for everyone to review and sign.

5. Healthcare Benefits- Due to us being our own district, our premiums have increased. Our goal as a school is to make the increase as minimal as possible by putting increasing the DIA contribution.

🚧 Old Business: NONE

🚧 Action Items

1. Eliminate Drug Test Requirement for New Hires- DIA has the right to test as needed/by random. Culver motioned and Lewis seconded. Discussion, this will be more effective to give a random test as opposed to when they are initially hired. Mr. Culver motioned to approve the elimination of the Drug Test for new hires. seconded by Mr. Merritt. (Motion carried unanimously)

🚧 Executive Session- not needed

🚧 Public Comments (3 minutes)

🚧 Board Questions & Comments: None

🚧 Meeting Adjourned at 7:52pm