

**DuBois Integrity Academy**  
**Governance Board Meeting**  
**Tuesday, November 15th, 2022**  
**Main Street Campus**  
**749 Main Street**  
**Riverdale, Georgia 30274**  
**Multi-purpose Room**  
**6:30PM**  
**Minutes**

🚩 **Roll Call** Mr. Culver, Col. Morris, Mrs. Ross, Mr. Merritt (on phone) and Attorney Mack

🚩 **Meeting Called to Order** 6:32pm

🚩 **Approval of Agenda** Attorney Mack motioned to approve seconded by Mrs. Ross (carried unanimously)

🚩 **Approval of Previous Minutes** Attorney Mack motioned to approve seconded by Mrs. Ross (carried unanimously)

🚩 **Financial Report:** Ms. Felicia Johnson (CFO) reviewed the statement of financial position.

🚩 **Executive Director/Principal Report**

**1. Academic Highlights-** Dr. Payne spoke about the Student Government campaign, students were able to cast their votes and received stickers, she also announced the students who were selected. Thanksgiving Luncheon for K-4, STEM Night tomorrow and Thursday. The 5th-7th grade students ambassadors will be leading the STEM Night, Robotics team is up and running. The Basketball teams have their first game tonight! Cheerleaders held our pep rally to introduce our teams today.

**2. Literacy Night/Book Fair/Character Day/Red Ribbon Week-**Book Fair came and was a success! Literacy night was held at both campuses and was successful. Red Ribbon Week was successful.

**3. Facilities Expansion Update-** They are completing the awnings at K-3 campus, looking to add a modular complex at Fountain of Faith for a 4th and 5th grade campus for FY 2023, Main Street expansion will be 6th-8th grade Middle school. Accreditation must be completed once 8th grade is added next year.

**4. School Operations/Security Update-** Inclement weather drill this month, another active shooter drill in December. City of Riverdale assists with arrival and dismissal. Door security and additional cameras are being added to our facilities. Panic buttons are in the buildings.

**5. Nutrition Audit-** Mr. Cason spoke about the different things that were found in the audit. DIA has submitted a corrective action plan (COR) to the GaDOE.

**6. Fall FTE-** Mr. Cason stated that our October FTE count came in at 1320. Some

adjustments were made in terms of EIP, special needs category, etc.

🗨️ **Old Business** Mr. Cason spoke about a strategic plan for recruiting quality teachers, leadership, etc.

🗨️ **Executive Session** - no need for session due to action item being tabled.

🗨️ **Action Items**

1. Authorize Executive Director to Sign Real Estate Amendment with Charter School Capital - this action item was tabled, Motioned by Atty. Mack, seconded by Mrs. Ross – carried unanimously

🗨️ **Public Comments (3 minutes per person)** - New teacher stated as she has had a wonderful on-boarding experience. Mrs. Byrd spoke on how teacher momentum has continued to increase.

🗨️ **Board Questions & Comments** Cason spoke on Atlanta Journal Constitution has inquired about Selma trip and are excited and intrigued.

ELBC day on Dec. 6<sup>th</sup>. No in-person learning due to the run-off vote.

🗨️ **Meeting Adjourned** at 7:27pm