

DuBois Integrity Academy

Governance Board Meeting
Conducted Via Zoom Virtual
(Under Health Emergency Provisions)

Tuesday, September 21, 2021

6:30PM

MINUTES

🚩 Roll Call Mr. Culver, Mr. Merritt, Mr. Mitchell, Col. Morris; Meeting started at 6:32pm.

🚩 Approval of Agenda- Motioned by Mr. Merritt and seconded by Mr. Mitchell to approve the agenda. (Motion carried unanimously)

🚩 Approval of Previous Meeting Minutes - Motioned by Mr. Merritt and seconded by Mr. Mitchell (Motion carried unanimously). Approval of Special Called meeting minutes- Motioned by Mr. Culver and seconded by Mr. Merritt (Motion carried unanimously).

🚩 Special Recognition- Mr. Cason and Dr. Payne recognized the Administration team for their hard work of working the front lines. Mrs. Jenkins, Mrs. Smith, Ms. Turner, Ms. Bridgeforth, Ms. Pouncy, Ms. Williams, Ms. Robinson, Ms. Eason.

Col. Morris recognized Dr. Strozier and Mrs. McCray for presenting so well during her visit to the school. She recognized Nurse Turner and Lakesha Jones who handled an emergency very well, it saved her life.

🚩 Financial Report

1. YTD Report – Reports reviewed and discussed. Board addressed some needed corrections to the report.

2. FY21 Audit Review Mr. Culver went over the report, it gives a good overview of the financial statements and about the school's activities.

Mr. Merritt moved that we approve the audit; seconded by Mr. Culver. (Motion carried unanimously).

🚩 Executive Director/Principal Report

1. School Opening - 1st 45 Days, we opened school on Aug. 2nd, and have had to close and reopen within that time based on COVID. We have 125-140 students who are virtual. All 3 buildings are open, we have student count of over 1,160 students. We have a functioning breakfast and lunch program and nutrition teams at each campus.

We are testing students with MAP and getting ready to group students to address deficits. We have received tax credits and are tracking well with FTE projections.

2. COVID Building Safety & Testing Report- We are completing COVID tests weekly for staff, students and families. We are currently working in Phase 3. Students are eating in classrooms now in this phase. Our data shows our staff has been 100% negative for the past 2 weeks. Students and teachers are wearing masks and the dividers are being used in the classroom. The weekly testing allows us to prevent the spread of COVID.

3. Academic Models (Closing The Gaps)- EIP (Early Intervention Program) model was explained based on the law change. The state was under a blanket waiver; now we are using the Innovative model. Within this model the students will be in reduced classes; Kindergarten (20 students), 1st-3rd grade (21 students). 4th and 5th (28 students), 11 EIP students per homeroom. 6th grade has REP (Remedial Education Program), utilizing Read 180 and Math 180 as a resource to help close the gaps for students.

4. SCSC Monitoring Visit Preparations- the second week in November. Preparing documents for this visit. It will be on Zoom

📌 Old Business- **None**

📌 New Business

1. Action Item: Accept FY21 Audit Report As Presented (**voted on above**)

📌 Public Comments (3 minutes) **None**

📌 Board Questions & Comments -Thanks to Dean Jones for escorting Col. Morris during her visit, Ms. Moore for escorting her at Fountain of Faith. She was impressed with the catering staff for getting lunches to students in a professional manner. Mr. Culver thanked Dr. Payne and Dean Jones, impressed with how well they handled the changes made from the state.

Mr. Cason made comments that the state has not mandated the vaccine, but if the state were to mandate it we would then have to. We cannot use state dollars and not be in compliance. He wants to be clear about the statement that was made to the staff and not have it be misconstrued. Dr. Payne reiterated that if it comes down to us mandating the vaccine we would have to do so to continue to receive the federal funds. He never said the board was going to mandate the vaccine, that would come from the state.

📌 Meeting Adjourned by Col. Morris at 7:54pm.