

DuBois Integrity Academy
Governance Board Meeting
Tuesday, January 21, 2025
749 Main Street
Riverdale, Georgia
Auditorium
6:30PM
Minutes

🚩 Roll Call- Col. Morris, Mr. Merritt, Mr. Culver, Judge Mack, Mrs. Ross, Ms. Lewis, Mr. Mitchell

🚩 Meeting Called to Order- 6:34pm

🚩 Approval of Agenda- Judge Mack motioned to approve agenda, second by Mr. Merritt (carried unanimously).

🚩 Approval of Previous Minutes in November- Judge Mack motioned to approve minutes, seconded by Mr. Merritt (carried unanimously).

- Approval of Special Called Meeting Dec. 22nd- Judge Mack motioned to approve minutes, seconded by Mr. Merritt (carried unanimously).

🚩 Special Recognition- visiting churches affiliated with DIA, recognizing community support. Teachers were interested in coming to teach at DIA. This Sunday they will be visiting New Macedonia where they first started before the first building was ready. It helps us connect with the community, excited to give back and show our appreciation.

🚩 Financial Report- Edtec Sabrina Silver presented the financial update from December to current. Q & A opportunity.

🚩 Executive Director/Deputy Superintendent Report- Gave special recognition to Ms. Lakeesha Jones now Dr. Jones. We have completed MAP and iReady testing, we met virtually today. It was a productive day with grade level meetings discussing data and action steps with closing gaps. Visited each campus to visit the tutoring happening with our students. We have a multi-tiered tutoring program.

1. Campus Wide Academic Updates/Data review- Dr. Yusuf presented the academic updates with iReady. There have been some improvements and children have shown growth. The ultimate goal is a decrease. In Math we have seen some growth, but this is an area of weakness for the school. We did meet with grade levels today to review the data and discuss how we will respond to the data.

2. Achievement Academy (After-School Tutorial Programs)- Mr. Saunders reviewed the tutorial program being held at FOF and Church Street (3rd grade). The students get 2 days of reading, 2 days of math and every Friday they get an assessment. We are seeing gains, the consistency comes from the attendance. These students are grouped based on their MAP scores. It is an intense program and we expect to see even more gains. Mr. Price spoke about the new tutoring program called Pathway to Progress for students in K-5. They will be grouped homogeneously with MAP. Rosters have been solidified to start January 27th. There will be Group A and Group B that will meet 2 days a week. Concorde group is a program that is being outsourced which is a cost. The quality of teaching is very strong. Continuing to inspect what we expect is important. Dr. Payne mentioned that with teacher Math strategies, it has been brought to our attention that they are needing help with teaching new math. Professional development is also being done with our instructional coaches so that their pedagogy increases in order to come back and train teachers. We plan to see data in the next few months with the tutoring program.

Mr. Scott presented Middle school academic updates. Mr. Lewis and Rutledge spoke about next steps. Some things they are working on to help our scholars, flexible grouping, critical thinking, intervention blocks, tutorial service. Ms. Rutledge spoke about RIT block time being used to close achievement gaps. Connections teachers are being utilized as well with RIT groups. 8th graders have advanced placement with direct instruction to prepare them for GMAS testing. They created 2 connection blocks of targeted instruction, using Mr. Moody for Algebra I. We are hoping to see growth. The Concorde group has started, we opened it to the whole school. We had a few issues the first week, but those have been addressed. Looking forward to seeing data to see how well it is impacting scholars.

3. Parent Engagement-Town Hall Meeting- Mr. Cason spoke about how it went well. Parents were able to send in questions and concerns that we are addressing. One major concern was communication.

4. Beta-clubs overview (Elementary & Middle School)-

Elementary scholars have been inducted on January 16th.

They will be electing officers and starting the service project.

We officially have Beta Club. Middle school Beta Club-

attended state convention virtually. They were able to enter

into competitions. We got 3 National Beta winners. Robotics

team won the trophy for Best Robot and went to Super

Regionals at Georgia Tech. Last Saturday, they had a meet and

out of the 5 competitions they won 4. Spelling bee winner will

be going to regionals. The Science Fair was implemented school wide.

5. Transportation Overview- Mr. Cason spoke about working on routes to avoid some traffic flow at our campuses. We encourage parents to get to school in a timely manner. The traffic has improved since the parent meeting. We need to continue to listen and communicate.

6. FY 25 SCSC Monitoring Visit Results- FY 24 we had 3 marks, Academic was approaching. We had to present things that hurt us, such as our modular village being delayed opening. Since then, we have made some changes and are open fully. FY 25 results were a few findings, insurance, financials, governance board, conflict of interest. We will be able to address these easily.

7. School Operations/Facilities Update- looking at next steps for the gym for Elementary school. A fundraising campaign will begin for the media center at FOF campus. We will have a salary chart like Clayton County Public schools. To attract quality teachers, we need to have this in place.

8. Sports- Mr. Lewis spoke about winter sports being halfway through the season. The basketball teams, cheerleaders have come out and done well. It brings a sense of pride to the school. Our student athletes are buying into the program by doing better with their grades and behavior. Homecoming will be February 8th at Clayton State. In the Spring we will start soccer and baseball.

Holiday extravaganza was a great program. Dr. Yusuf spoke about the program, the scholars were thrilled to display what they had been practicing. Excited to see our 5th graders perform the drumline. Our music department did an amazing job. The band was able to perform and also marched in the City parade. Art was displayed by Middle school students.

🚧 Old Business None

🚧 Action Items None

🚧 Public Comments (3 minutes)- opened the floor for any public comments. None

🚧 Board Questions & Comments- Mr. Cason thanked everyone for attending the meeting today. Col. Morris thanked Dr. Payne and Mr. Cason for all they do.

🚧 Meeting Adjourned- at 8:18pm